

REPORT OF THE PRESIDENT

This fiscal year could be said to be one of quiet transition. With our new CEO firmly established in her role, E3 has moved forward with steady and positive purpose. Her vision of what inclusion should be, has made E3 a more dynamic, “user-friendly” place for staff and persons served.



Under her leadership, a new Director of People and Programs was selected from within, which was a boost to staff morale. The new Director has embraced the role with enthusiasm, which is reflected throughout the management team. Another innovative move was to create four new positions called “Team Leads”. Again, staff from E3 who showed initiative and solid management skills were chosen to oversee our 14 residences.

Over the past months, management, staff and Board members have worked with consultants to develop Strategic Plans. The Governance Plan is separate from the agency’s and I commend Board members for the time and creative energy they invested. We will follow the plan to assure improved services and establish E3 in the community as a partner in building cohesive, holistic services for all. The health of our community is a group effort and E3 will be a strong presence in that group.

The Board was excited to lend their support to the new RISE Program. We have long been aware that many people in the community that are not a part of E3, needed support and services. RISE reaches that population and we are delighted with the efforts staff have made to make RISE fun and dynamic. Numbers are expanding as are activities offered. We believe this program will only improve over time and enhance the lives of so many people in the community who have limited resources, but unlimited potential.

Our EarlyON Centres have expanded their services as a County directive. We are now reaching more communities and will eventually have program space in schools throughout the County. Early learning is the focus of this program and staff are committed to the many children and families they support.

As we come to the end of another Board year, I have decided to step down as President but will continue on the Board as a staunch supporter of an agency I truly believe in. I thank Board members, management and staff for the wonderful support I have received over the years and for the great job they do every day. It is my pleasure to be part of this team of dedicated professionals.

A handwritten signature in black ink, consisting of stylized initials followed by a long horizontal flourish.