



STRATEGIC DIRECTION	Staff	Services	Mission	Leadership	Enterprises
DESIRED OUTCOME	<p>Reshape E3 So It Is An Employer Of Choice</p>	<p>Embrace Innovative, Inclusive And Responsive Service Options</p>	<p>Passionately Pursue E3's Mission</p>	<p>Introduce A New Approach To Leadership</p>	<p>Build On E3's Entrepreneurial Successes</p>
GOALS	<p>E3 employees enjoy an enhanced work environment</p> <hr/> <p>Employees are well supported by improved HR services</p> <p>Professional growth is nurtured</p> <p>Addressing staff-related issues re-energizes and re-engages staff</p> <p>All program areas are appropriately staffed</p>	<p>People served are healthier, more involved and have more choices</p> <hr/> <p>More activities and a healthy lifestyle for people served</p> <p>More choice when receiving residential supports</p> <p>E3 researches new housing options</p> <p>E3 seizes the opportunity to grow and serve more people</p> <p>E3 makes aging-in-place a reality</p>	<p>E3 lives and breathes its mission via new and enhanced existing services</p> <hr/> <p>E3 increases its profile and engagement with the broader community</p> <p>E3 partners to address pressing and emerging needs</p> <p>E3 tests all its initiatives against its mission</p> <p>People supported by E3 feel listened to and validated</p>	<p>Professional growth is fostered throughout E3. Management is open and accessible</p> <hr/> <p>The new leadership style is understood and exercised</p> <p>All employees contribute to planning and delivering on plans</p> <p>Management and front-line staff have access to more training</p> <p>Residential staff are well supported and have more independence</p>	<p>Current entrepreneurial initiatives are enhanced and E3 introduces at least one more</p> <hr/> <p>Income is budgeted by source including fundraising, enterprises</p> <p>E3 has standards that all entrepreneurial initiatives must meet</p> <p>Use of fundraised and entrepreneurial income is decided using a clear protocol</p> <p>By 2021 E3 operates at least one more entrepreneurial venture</p>