

# Board Objectives Policy

June 12, 2013

*All agency objectives must reasonably reflect the agency's vision and mission as outlined on the Vision-Mission statement below. The agency objectives set out in the Vision-Mission statements are derived from input from consumers of service and other stakeholders through surveys, meetings, government funding directives and other feedback. The agency objectives must also be consistent with the "Objectives of Association" as stipulated in the agency Charter or Constitution.*

The Objectives Policy and Governance Policy of the Board provide a framework to refine and flesh out short and long term goals for the agency; and within these same policies it sets out process for Board and Management around implementation. These policies set direction and provide guidance to successive Boards to enhance sound agency practices and the agency Mission generally. The Board Governance Policy includes a Board job description that details major responsibilities and objectives for the Board. These objectives in part are derived from the Board's mandate to represent all stakeholders and in part from conventional wisdom around best practices in good governance.

Agency goals and objectives are further developed in more detail through the use of numerous accountability tools that help to monitor agency activities but also provide vital feedback from stakeholders. Objectives or recommendations for change that flow from these feedback tools, become part of an agency Goals Management System (GMS). The GMS is simply a way to provide a consolidated view of agency objectives. The GMS gives the Board and Management an effective way to collect, monitor, evaluate, recommend and implement major objectives of the agency. GMS reports are reviewed routinely at Board and Management meetings. All of the above is graphically represented in the [E3 Governance and Accountability flow chart](#).

This accountability framework establishes a process to guide the integrity and implementation effectiveness of Board and Management actions. It effectively ties together the members and consumers needs as expressed in the agency vision and mission with front line operational actions.

The Board takes responsibility for communicating the plans and goals of the agency to the membership. This is accomplished by making major documents like the GMS, strategic plans and annual reports directly and indirectly available to stakeholders through the agency web site as well as agency newsletters,

consumer surveys, annual reports and parent meetings.

E3 exists to support both children and adults to enhance well-being, independence and personal growth within their families and larger communities. These goals are reflected within our Vision, Mission and Values Statement.