

Your Board of Directors continues to take an active role in adapting to the changes imposed on all of us, from regulatory modifications directed by provincial legislation and directives to the mitigating effects of the pandemic. Our regular meetings continue to occur virtually along with our AGM again this year.

The final steps in our 3-year 2018 Strategic Plan Implementation program are enconced in the Board approval of our governance By-law #2 that is before the membership at this time. Board policies are being updated to reflect some of the specifics in this By-law.



Your Board members were also active in helping to resolve the move of our ReUse Centre to a new location and supporting modifications to our Tots 'n' Tykes Child Care Centre operations.

Working with our senior partners at the Ministry of Children, Community and Social Services and the County of Simcoe has garnered additional finances this year to allow us to continue to respond to and welcome new individuals in crisis or need. The attached auditors' and financial reports reflect a positive year-end realized through the diligence of all staff to maximize our resources to offer a quality of life supported by a variety of programs to the individuals in our care.

We cannot say enough to show our appreciation to E3 staff guided by our CEO and the senior team who oversee and direct our day-to-day operations to support all people in our services, in a variety of settings. A visit to our Facebook and Instagram pages illustrates the positive energy of our skilled and dedicated staff, actively engaging everyone to take advantage of opportunities to develop and practise new skills.

A succinct term for our success in the current environment was encapsulated by long-serving Board member, Dr. Farel Anderson at our virtual Christmas party: "resilience." With so many pressures arising and an endless variety of modifications can be overwhelming, especially at this time when so many procedures are introduced and continually modified. Yet our staff continue to demonstrate the capacity to adapt to challenges safely and effectively for all. For their efforts and hard work, the Board and our community are immensely grateful.

Finally, we recognize that our objectives at E3 are achieved with the help of our members and volunteers in the wider community. We look forward to their continued support to provide the essential opportunities for health and growth that permeate all our programs at E3 Community Services Inc.

A handwritten signature in dark ink, appearing to read "Mark J. Redwood". The signature is written in a cursive, flowing style.